

DISRUPT TO PROTECT



SEPTEMBER 19, 2025

*Hybrid Conference: Attend
In Person or Virtually*

**FIGHTING
LABOUR
EXPLOITATION
THROUGH
INNOVATION**

INVERT

Disrupting Exploitation Networks



Co-funded by
the European Union

On this day, multiple experts and criminal justice professionals specialising on the topic of human trafficking will address the attendees:



Levent Altan, the Executive Director of Victim Support Europe (VSE), will talk about the impact of labour exploitation for human trafficking on victims, and emphasise the crucial role that initiatives such as INVERT – which aim to strengthen the cooperation between law enforcement, prosecutors, judges, and NGOs – can play in enhancing investigations and judicial responses to such crimes.



Dr. Francesco Calderoni, Full Professor of Criminology within the Faculty of Social & Political Sciences at the Catholic University of Milan, and researcher at Transcrime, will represent UCSC-Transcrime, the coordinator of the INVERT consortium. He will provide a brief overview of the project and highlight its main achievements.



Dr. Andrea Tünde Barabás, the Executive Director of the Hungarian National Institute of Criminology (OKRI), will highlight the importance of initiatives such as the INVERT project, its broader goals both in terms of tool development and their future use, and describe the institute's crucial role in developing in-depth training for law enforcement agencies and prosecutors to identify companies involved in human trafficking, and victims exploited for labour.



Dr. Aitana Radu, lecturer and Security Research Coordinator within the Department of Information Policy & Governance at the University of Malta, will provide an overview of labour exploitation in the context of trafficking in human beings, examining its causes, actors, legal and cultural factors, the specific vulnerabilities of migrants, and the challenges of detection when legitimate businesses are involved.



Dr. Jorn van Rij, a Senior Researcher on the topic human trafficking at the Dutch National Police, and a Visiting Professor at the faculty of Law of the University of Pécs (Hungary), will address the proactive use of key risk indicators to identify labour exploitation, highlighting the role of judicial and police actors in investigations, challenges in applying such tools, and considerations for ensuring project sustainability.

In addition, **criminal justice professionals and experts from across Europe**, such as prosecutors, law enforcement agencies, academics, lawyers, financial crime investigators, and other experts - joining both online and in person - will share their insights and experiences on the piloted tools, actively shaping their future impact and ensuring the project's lasting sustainability.

PROGRAMME

19th of September 2025

8:45 - 9:15	Registration & Morning Coffee
9:15 - 9:35	Welcome & Introductory Speeches Project partners welcome all participants, provide an overview of the event, and introduce the programme with four opening speeches from experts in the field. Levent Altan, Victim Support Europe (VSE) Dr. Francesco Calderoni, Transcrime - Catholic University Milan Dr. Andrea Tünde Barabás, National Institute of Criminology, Hungary (OKRI)
9:35 - 10:10	Keynote Speeches Keynote speakers address the issue of human trafficking for the purposes of labour exploitation from the point of their expertise. Dr. Aitana Radu, University of Malta: Hidden in Plain Sight: Tackling Labour Exploitation Across Europe Dr. Jorn van Rij, Dutch National Police: The Way We Think and Act Fighting Human Trafficking
10:10 - 10:20	Engagement Exercise I
10:20 - 10:45	Project Presentations & Indicators (Transcrime) Presentation of the INVERT project, its objectives, and development of indicators.
10:45 - 11:00	Engagement Exercise II
11:00 - 11:25	Live Demo Session of a Case Study (Transcrime) Demonstration of the INVERT tool applied to a real case study.
11:25 - 11:35	Engagement Exercise III
11:35 - 11:55	Coffee Break
11:55 - 12:15	Presentation of the Validation Reports (VSE) VSE presents the validation reports on the piloting of the INVERT tools, based on contributions from project partners.
12:15 - 12:30	Q & A with Dr. Szandra Windt (OKRI) Moderated discussion with project partner and senior researcher Dr. Szandra Windt from OKRI, reflecting on piloting and project outcomes.
12:30 - 13:00	Closing Remarks & Networking Summary of the day, highlighting collective contributions of all partners. Closing of the conference. Complimentary refreshments will be available for attendees staying for the networking portion of the conference.